

WARSAW COMMUNITY SCHOOLS
Adult Behavior Expectations for
Faculty, Staff, and Volunteers who Work with Students on a *Regular Basis

Because of concerns for the safety of our students, we have increased our security measures. In an effort to ensure that individuals who work with our students are indeed suitable for such contact, we ask that you complete this form.

These Adult Behavioral Expectations give faculty, staff, and volunteers the opportunity to reaffirm their commitment and dedication to the well-being of young people. When all faculty, staff, and volunteers sign a copy of this document, individuals are making a collective statement that youth are being treated with respect, dignity, and attention to individual needs.

In my role as a faculty member, staff member, or volunteer, I:

- Accept my responsibility to represent Warsaw Community Schools (WCS) with dignity and pride by being a positive role model for youth.
- Conduct myself in a courteous, respectful manner, exhibit good sportsmanship, and demonstrate reasonable conflict management skills.
- Respect, adhere, and enforce the rules, policies, and guidelines established by WCS including all laws related to child abuse and substance abuse.
- Under no circumstances allow or consume alcohol or illegal drugs at school events or activities. I understand that use of, or being under the influence of, alcohol or illegal drugs while in the presence of students and at a school program or activity may result in my termination.
- Recognize that verbal or physical abuse, failure to comply with equal opportunities, and anti-discrimination laws or committing criminal acts may be grounds for termination as a faculty member, staff member, or volunteer.
- Respect confidentiality in regard to sensitive issues concerning the students and/or the school.

By signing below, I acknowledge that I have read and agree to abide by the behavioral expectations in this document.

A signed copy of the Adult Behavioral Expectations will be kept in the school and/or administration office.

Signature

Date

Printed Name

School Site/Location

Position/Assignment

***“Regular Basis”** is defined as an assignment which puts the individual in contact on an ongoing, recurring basis. Examples include coaching, club sponsorships, volunteering in classroom, and chaperoning.