WARSAW COMMUNITY SCHOOLS

Request for Background Information

Dear Applicant/Volunteer:

Employment and volunteering with Warsaw Community Schools involves contact with our student population. We ask that you complete the questions below to help us evaluate your suitability to work with these students. All applicants/volunteers are expected to provide us with this information; you are not being singled out for closer inspection. This insert is part of the application itself and any misrepresentation or omission of facts may be grounds for disqualification from further consideration regardless of when the misrepresentation or omission is discovered.

The conviction of a crime or any affirmative response provided by you on this insert is not an automatic bar from employment or volunteering. The school district will consider the nature of any conviction or alleged conduct underlying the affirmative response, the date of the alleged conduct in question, your intervening conduct and the relationship between the offense or alleged conduct underlying the affirmative response and the position for which you are applying/volunteering. Note: This also applies to employees of temporary service firms working at Warsaw Community Schools.

If you are presently employed, is your conduction your current employer? Yes No If yes, explain the circumstances on a separate.		gations by
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Have you ever resigned from a job after being rather than be terminated? Yes No	g disciplined by your employer or after being offered the opportunity	to resign
If yes, explain the circumstances on a separa	ate sheet and attach it to this application.	
3. Have you ever been investigated for, charged any person or indecency with a minor? Yes_ If yes, explain the circumstances on a separa		ual abuse of
	red in number 3 (above) where the court has deferred further proceed you on probation or in a public service or education program? Yesate sheet and attach it to this application.	-
-	r has any court ever deferred further proceedings without entering a fillic service or education program for any such crime? Yes No ate sheet and attach it to this application	_
	Authorization and Release	
information, including a "limited criminal history" possess these private or public employees or local. State, or federa	story, including without limitation, reference checks, and seek the release of its sed by any private or public employer or any local, state, or federal agency. It is all agencies to provide the school district any information that they may release to the extent necessary to obtain the release of this information.	authorize
	rovision of such information, any claims or causes of action, including without rivacy, or interference with contractual relations that I might otherwise have a , or against any provider of such information.	
I have read this authorization and release of all claims, and	d I expressly agree to the terms set out herein.	
Signature	Date	
Owinted Call Name		
Printed Full NameFirst	Middle Last	
Complete Address		
Birth Date (Required)	Social Security Number (Required)	
Gender (Optional)	Race (Optional)	

WARSAW COMMUNITY SCHOOLS

Adult Behavior Expectations for Faculty, Staff, and Volunteers who Work with Students on a *Regular Basis

Because of concerns for the safety of our students, we have increased our security measures. In an effort to ensure that individuals who work with our students are indeed suitable for such contact, we ask that you complete this form.

These Adult Behavioral Expectations give faculty, staff, and volunteers the opportunity to reaffirm their commitment and dedication to the well-being of young people. When all faculty, staff, and volunteers sign a copy of this document, individuals are making a collective statement that youth are being treated with respect, dignity, and attention to individual needs.

In my role as a faculty member, staff member, or volunteer, I:

- Accept my responsibility to represent Warsaw Community Schools (WCS) with dignity and pride by being a positive role model for youth.
- Conduct myself in a courteous, respectful manner, exhibit good sportsmanship, and demonstrate reasonable conflict management skills.
- Respect, adhere, and enforce the rules, policies, and guidelines established by WCS including all laws related to child abuse and substance abuse.
- Under no circumstances allow or consume alcohol or illegal drugs at school events or activities. I
 understand that use of, or being under the influence of, alcohol or illegal drugs while in the presence of
 students and at a school program or activity may result in my termination.
- Recognize that verbal or physical abuse, failure to comply with equal opportunities, and antidiscrimination laws or committing criminal acts may be grounds for termination as a faculty member, staff member, or volunteer.
- Respect confidentiality in regard to sensitive issues concerning the students and/or the school.

By signing below, I acknowledge that I have read and agree to abide by the behavioral expectations in this document.

A signed copy of the Adult Behavioral Expectations will be kept in the school and/or administration office.

Signature	Date
Printed Name	School Site/Location
Position/Assignment	

^{*&}quot;Regular Basis" is defined as an assignment which puts the individual in contact on an ongoing, recurring basis. Examples include coaching, club sponsorships, volunteering in classroom, and chaperoning.